

PERSPECTIVES FOR NEW SUPERGRADES

1600-1700, Wednesday, 3 May 1978

I     Congratulations

II    Emphasize again

- Starting today, you are Agency executives, not just DDO executives or DDS&T executives.
- Even though may be working in your same Directorate, can't just be concerned with the project or product you are working on or even your Directorate goals.

Must understand

- ° how fits into big picture of what Agency doing
- ° legal aspects
- ° ethical aspects
- ° financial effect on other Agency programs.
- Not working in a vacuum.
- No matter how well your project is done, if you don't understand where/how it fits in, chances are it won't fit in very well.
- It is from this group or another like it that future Deputy Directors and maybe the DDCI and the DCI will come. Now is the time to begin your preparation.

III   If Agency has shortcoming - longstanding one - still not one Agency

    You have to make it that

Two responsibilities:

1. Beat down parochialism

Hope course helped

Why one personnel policy

2. Ensure against excesses - abuses

Have been abuses --

Nosenko case

Recognize not Nixon

U.S. - you been responsible

2 Directorates up to ears -

No one blew whistle

Counting on you

#### IV Another new dimension -

External face for Agency

Here much depends on how much you grow

Parochialism vs. Community

Unwillingness accept new world:

1. Congress --

Not just oversight

Budget -

Got away for years

2. Openness -- not just Turner

Inevitable result

recent past

recent past FOIA

Make it work for us --

Improve image

Keep secrets

V Final Word

Think Intell. - Contribution

You to Agency

Agency to Community

Community to country

We can't turn back clock where Comm/Agency going

You can't turn back clock

You can't stand still either

Help us move ahead - Depending on you